

POLICE OFFICER

DISTINGUISHING FEATURES

The fundamental reason the Police Officer position exists is to patrol designated areas of the City to protect life and property, to prevent and deter crime, enforce laws, respond to citizen requests for assistance, and perform investigations. Some Police Officer positions may be assigned to other units or special assignments. Police Officers receive general supervision from a Police Sergeant.

ESSENTIAL FUNCTIONS

Performs law enforcement patrol activities. Operates a motor vehicle, and observes and monitors the public to determine compliance/noncompliance with prescribed operating or safety standards and laws. Pursues offenders by patrol vehicle and on foot; stops offenders, subdues resisting offenders using necessary force where appropriate, including deadly force.

Issues citations and makes arrests; searches persons, places and things; seizes and impounds property and evidence; transports arrested persons and property.

Communicates in person, by radio, and computer; mediates disputes; performs crowd and riot control activities; uses and maintains proficiency with a variety of law enforcement tools including handguns, batons and other weapons; prepares detailed written reports using a computer requiring visual and muscular dexterity.

Utilizes two-way radio to hear and respond to radio communications, voice instructions, and/or commands under a variety of working situations and background noise levels consistent with scene processing and/or traffic control.

Conducts law enforcement investigations including: Protects crime and traffic accident scenes; conducts face to face and phone interviews; observes, gathers, records, processes and preserves evidence; measures and diagrams crime and traffic accident scenes; prepares detailed written reports of investigative findings; seizes and processes evidence; presents testimony and evidence in court.

Performs public assistance activities including: Responds to citizen requests for assistance; to fires, accidents, and crime scenes; administers first aid to sick and injured citizens for a wide variety of illnesses and injuries; assists distressed motorists and crime scene individuals; stands for long periods in all weather conditions directing traffic; physically moves persons, vehicles and other property. Regular attendance and punctuality are essential to this position.

MINIMUM QUALIFICATIONS

Knowledge, Skills and Abilities:

Knowledge of:

The United States and Arizona Constitutions, Federal, State and City criminal and traffic laws and ordinances, related court decisions, department policies, General Orders and Operations Orders.

General social problems and cultural diversity of citizenry.

Modern police methods, practices and procedures.

The geography of the City, community service organizations, location of facilities and buildings. First aid principles and practices.

Ability to:

Communicate in the English language by phone, police radio system, or in person in a group or one-to-one setting.

Exercise judgment and make decisions as to appropriate action under pressure in accordance with rules, regulations and policies.

Work cooperatively, courteously, but firmly with all segments of the public.
Use and properly care for firearms and related police emergency equipment.
Recognize and control sources of personal stress in order to perform class requirements.
Apply first aid principles and practices.
Observe and monitor people's behavior or objects to determine compliance with laws, codes, and regulations, and recall details accurately.
Produce written documents in the English language with clearly organized thoughts using proper sentence construction, punctuation, and grammar.
Travel across rough, uneven or rocky surfaces.
Comprehend and make references from material written in the English language and learn job-related material through observation, structured lecture, and oral instruction. This learning takes place in an on-the-job training or classroom setting.
Maintain moral standards and integrity.
Remain in a standing or sitting position for extended periods of time.
Work in a variety of weather conditions with exposure to the elements.
Maintain a level of physical fitness to meet department standards.
Work safely without presenting a direct threat to self or others.
Perform all police operations and procedures.
Comprehend and enforce written comprehensive local ordinances, state and federal laws.
Deal effectively with co-workers, City officials, and the public in routine and emergency situations.
Exercise independent judgment and act decisively in emergencies involving an element of personal danger.
Retain and visually distinguish full range of color spectrum.
Make detailed reports of incidents using proper sentence structure, grammar and punctuation. Safely operate a motor vehicle; read maps.
Coordinate visual and muscular dexterity to operate a motor vehicle, radio, MDT, computer terminal; and operate and maintain proficiency of law enforcement tools including a handgun, baton, and other weapons.
Clearly hear and respond to radio communications, voice instructions, and/or commands under a variety of working situations and background noise levels consistent with scene processing and/or traffic control.
Stand or sit for long periods of time; lift and move up to 160 pounds for long distances with or without assistance.
Measure and make calculations of crime/accident scenes; observe and monitor behavior to determine compliance.

Education & Experience

Must be 21 years of age; a United States Citizen and have a minimum of 60 college credit hours or a combination of the following: 30 college credits and 4 years continuous experience as a police officer with the same agency; 30 college credits and 4 years continuous active duty military experience with a honorable discharge; 30 college credits and 4 years continuous service as a City of Scottsdale police department employee. A Bachelor's degree is desirable and college coursework, coursework in Criminal Justice, and related experience is highly desirable.

Candidates must be 21 years of age and be a United States Citizen.

Must possess a valid standard Arizona State driver's license at time of hire and have no major driving citations in the past 39 months.

Must become AZPOST certified and work a variety of scheduled shifts.

Must be able to work in situations involving body fluids, hazardous chemical, firearms, and various evidence.